Request Title: Anthropology 1 FTE Position

Part I: General Information
Name of requestor: Frank Palacat
Unit, Department or Program: Social Science Department
DC review
Dean, VC, Dir review
Chan review

Part II: Resource Information
Type of request by code and description:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>OE</td>
<td>operating equipment</td>
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<tr>
<td>OO</td>
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<tr>
<td>PN</td>
<td>program change request</td>
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<tr>
<td>PW</td>
<td>PCR - workload</td>
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<td>PF</td>
<td>PCR - new facilities</td>
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<td>CP</td>
<td>CIP - new facility</td>
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<td>CR</td>
<td>CIP - Renovation</td>
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<td>CM</td>
<td>CIP - R&amp;M</td>
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Total $27,000

Alignment with Strategic Plan*: WCC 4.b (4.1); CC 5.1, 5.5
(* this information must be filled out, i.e., Action Outcomes 2.1, 4.3, etc.)

Part III: Narrative - Description and Rationale
Descriptive Summary of the Request (provide a summary of the resource request)
This request is for a 1 FTE position in Anthropology to complete the Social Science Department.

Rationale for Request (how will the request benefit the unit, department, program or institution)
The Social Science department would like to complete the department by adding a full time position to the Anthropology discipline. Each discipline within the department has a full-time tenured position. It is the department’s belief that to maintain the integrity of Anthropology in the Social Sciences a full time position is needed.

In addition an additional full time social scientist will help alleviate the responsibilities of the social science department which currently is composed of 5 full time individuals.

Documentation (in addition to the Strategic Plan what other source(s) of documentation for this request exist? provide an alignment with or connection to a supporting document, i.e., program review, annual assessment, departmental report, SLU/process outcome assessment/analysis, grant proposal, or other docs/reports)
4.B WCC There is a definite need to expand the facilities and instructional support staff of the College.
4.4. WCC Create internships and service learning opportunities in the community with successful completion by 180 students per year.
5.1 CC Recruit, renew, and retain a qualified, effective, and diverse faculty, staff, and leadership.

In reviewing the departmental report it is obvious that 9 courses can be filled every year. The data also indicates a healthy demand, efficiency, and effectiveness. The current ANTH courses maintains a 94% fill rate and a retention rate of 91%.
In addition the Social Science department has offered online ANTH course to students which seem to be growing.

For PBC members: provide one rating for this request based on a scale of "1" indicating the lowest rating and "5" indicating the highest rating.
Rating Total