

**FACULTY SENATE MEETING**  
**Tuesday, November 6<sup>th</sup>, 2014**  
**1:00-2:00 pm Palanakila 117**

Senators Present:

**KALAWAIA MOORE (PRESIDING CHAIR)**  
**JENNY WEBSTER (RECORDING CHAIR)**  
Deacon Hanson (Math/Business)  
Ellen Nagaue (Academic Support)  
Floyd McCoy (Natural Sciences)  
Jamie Boyd (OCCE)  
Jenny Webster (Language Arts)  
Kathleen French (CC Chair) Ex-Officio  
Kathleen French (Social Sciences)  
Lisa Gillis-Davis (Student Affairs)

Senators Absent:

**DAVE KRUPP (OFF-CAMPUS CHAIR)**  
Ka'ala Carmack (Humanities)

Guests Present: none

1. Meeting was called to order at 1:07 p.m.
2. **Approval of 10.21.14 minutes tabled until the next meeting.**
3. **Reports**

**A. Curriculum Committee (Kathleen French)**

The following curriculum modifications were approved

1. New Course: ENG 200 *Composition II*
2. ATP: *Certificate of Achievement in Web Development* (see attached)
3. ATP: *AA in Information Computer Science* (see attached)
4. Course Deactivation: SOC 250, *Community Forces in Hawaii*

**Motion to approve modifications submitted by Deacon Hanson; seconded by Floyd McCoy. Motion passed *via voce*.**

**4. New Business**

**A. Regarding the 360 reviews, we have two issues to bring back to departments to consider and the make recommendations to Dave to take the All Campus Council.**

- Can there be an open-period for all faculty and staff to give feedback on campus administrators?
- Can the formatting of the 360 questionnaire be changed to allow for explanatory statements for the high scores and mid scores as well as low scores simply because it appears that the current 360 set up appears to emphasize low scores.

**B. The following concerns will be brought to Doug:**

- Taking into consideration that Faculty Senate bylaws states that it is to have the opportunity to give input on the evaluation of administrators, is there a way for Faculty Senate to assist in situations like this in the future? There are no details in our bylaws and after Faculty Senate discussion, even we were uncertain what that process would look like should it concern the firing of an administrator.
- Is there a way for Faculty Senate to assist administration in dealing with any administrators who may not be successfully performing prior to them being let go?
- The following issues were noted in many of the letters that Faculty Senate members collected: a campus climate of fear, junior faculty lacking mentoring, distrust between faculty and administrations and secrecy on campus.
- It was suggested that a goodwill tour of the departments by Doug could reestablish good relations between faculty and administration.
- In regards to the letters that were given to the senators on the Brian Richardson issues, except for the letter submitted by Janine Oshiro, all of the rest were submitted anonymously and contain no identifying information. Furthermore, because the content of the letters varied so greatly that they would be difficult to categorize and summarize, the senators decided it was best to give Doug a copy of the letters in their entirety.

**5. Announcements: None**

**6. The meeting was adjourned at 2:35 pm**

Next Meeting: Tuesday, 11.18.14

**Faculty Senate Meeting Schedule:**

**FALL 2014:**

9.02.14  
9.16.14  
10.07.14  
10.21.14  
11.06.14 (Thursday) (Note: 11/4 is a holiday)  
11.18.14  
12.02.14

**SPRING 2015:**

01.20.15  
02.03.15  
02.17.15  
03.03.15  
03.17.15  
04.07.15  
04.21.15  
05.05.15

Minutes submitted by: Jenny Webster (Recording Chair)