WCC Campus Safety Committee Meeting
July 9, 2014
Minutes

The purpose of this committee is to make recommendations to the Chancellor that we believe will result in a safer and more secure campus and community.

1. Windward Community College’s relationship with Hawaii State Hospital and the two residential programs located on their property. Also, how their presence affects our operations and sense of safety.

   The current leadership of the facilities on the State Hospital property was discussed. Hale Imua is directed by Debra Counadis and Martin Matthews is the director of S.O.S.R.P. Dr. William Sheehan, medical director for Hawaii State Hospital will speak at our convocation and answer questions about the State Hospital. Hospital officials have the money and approval to tear down an old building near the top and start designing a forensic prison that could cost about $200 million. The State Department of Health has selected William J. May to head the Hawaii State Hospital and his start date was July 7, 2014.

   The committee discussed how the presence of residential clients, HSH staff, and HSH patients on our campus affects our operations and sense of safety. While we agree that the affect is significant, we have not yet decided what, if anything needs to be done on our end. This topic will be discussed further in our next meeting.

   Below is a link to Gina Mangieri’s news story regarding HSH and WCC.

   http://khon2.com/2014/05/19/hawaii-state-hospital-plagued-with-security-issues/

2. Windward CC’s quest to become a smoke free campus

   Chancellor Dykstra has put this on hold due to UHPA’s challenge of the process and their challenge of separate policies at UH campuses. UHPA is in favor of a 10 campus solution to the smoking issue where all campuses have the same smoking policy.
3. Updates in the Violence Against Women’s Act (VAWA) and how they affect reporting on cases of sexual assault, date rape, stalking etc. at WCC.

On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act. Included in the bill was the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking.

Every post-secondary institution participating in Title IV financial aid programs will be required to:

Compile statistics of incidents of sexual assault, domestic violence, dating violence, and stalking that occur within Clery geography and are reported to campus security authorities include within its Annual Security Report a statement of policy regarding:

a. its programs to prevent domestic violence, dating violence, sexual assault, and stalking
b. the procedures that will be followed once an incident of these crimes has been reported, including a statement of the standard of evidence that will be used during any institutional conduct proceeding arising from the report
c. educational programs to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking, which shall include primary prevention and awareness programs for incoming students and new employees, as well as ongoing prevention and awareness programs for students and faculty, and includes:
d. a statement that the institution prohibits these offenses
e. the definition of domestic violence, dating violence, sexual assault, and stalking in its jurisdiction
f. the definition of consent in reference to sexual activity
g. safe and positive options for bystander intervention
h. information on risk reduction to recognize warning signs of abusive behavior

4. Behavior Intervention Teams (BIT)

Committee discussed how this relates to Clery Compliance, Campus Security Authorities, NIMS, Students in Crisis, and our Mental Health program. This is a proactive approach rather than reacting to what has already occurred. When we here of violent situations in the news, there are almost always behavioral signs that were missed or ignored, which, if addressed, could have resulted in a safer outcome.

A behavioral intervention team (BIT) is a multi-disciplinary group whose purpose is meeting regularly to support its target audience (students, employees, faculty, staff) via an established protocol. The team tracks “red flags” over time, detecting patterns, trends, and disturbances in individual or group behavior. The team receives reports of disruptive, problematic or concerning behavior or misconduct (from co-workers, community members, friends, colleagues, etc.), conducts an investigation, performs a threat assessment, and determines the best mechanisms for
support, intervention, warning/notification and response. The team then deploys its resources and resources of the community and coordinates follow-up.

A behavioral intervention team is a specific model that has no parallel. For example, many corporations use EAP (Employee Assistance Programs) for employees who are experiencing psychological or coping problems. But, a BIT (Behavioral Intervention Team) is designed to identify behaviors prior to the time an EAP is needed, to engage with a higher level of intervention than an off-site EAP would provide, and to engage with less suasion and more authority if needed.

At schools, the common model is the SAT (Student Assistance Team). BIT differs from SAT in its recordkeeping functions, membership, its coordination with community resources, and its integration with holistic school safety initiatives (e.g., custody issues, stalking, online child exploitation, PFA’s). It is case management at a very advanced level.

On college campuses, SOC (Students of Concern) or CARE teams or committees may be familiar, but the BIT is a 2nd generation evolution of these teams. 1st generation teams were spot problem-solving teams that often had no capacity for longitudinal tracking of behaviors or concerning patterns. They functioned within communication silos rather than across departments with an environmental management approach.

5. Campus lockdown exercise evaluation and recommended improvements.

Rick Murray read from “Active Shooter After Action” report and explained that there will be future exercises. He asked for assistance in getting the community to understand the necessity of these exercises. Should we really be doing these exercises at times when the least amount of people is on campus?

The WCC Emergency Management Team briefly discussed what needs to happen in order to have a more effective response in the future. These are the things that we agreed were needed:

1. Software needed to allow emergency message to be delivered via WCC phones
2. Radios in Academic Affairs Office, Student Affairs Office, and LLC Circulation Desk
3. Training for everyone who uses the radios (proper radio use, basic functions, and etiquette)
4. PA System moved from telecom room and/or Fiscal Manager given access to PA System
5. Create “Go Bags” for Emergency Responders. Bags should consist of master keys, maps, building layouts, flashlights, a charged radio, and an emergency contact list.
Here are the steps that have been taken to address the concerns above:

1. Radios have been placed in the Academic Affairs Office, Student Affairs Office, and LLC Circulation Desk, and someone has been trained at each of those locations how to properly use the radios.
2. The Fiscal Manager has access and has been trained to use the PA System in the telecom room.
3. A WCC go bag is being prepared for emergency responders.

This was Windward Community College’s first attempt at doing a full scale emergency exercise of this nature and we were successful in practicing our plans, testing our notification systems, discovering our flaws, and addressing our needs in a timely manner.

6. Increased campus security.

Windward Community College hired Theresa Rayco as a Security Officer on June 1, 2014. We will be starting another Security Officer, Jacob Choe on July 21, 2014. With Adam Fimby, that brings our in-house security force to three. Within the next year, we plan to hire four more in-house security officers. We are phasing out contracted security in favor of hiring state security. In all, the Legislature have approved WCC for a total of seven full-time, permanent security positions.

7. New Emergency Response Guidelines on website

Rick passed out some Emergency Response Guidebooks that will be distributed at the beginning of the Fall semester. They would like to have a copy in each classroom and each office area. There are not enough to give to every faculty and staff so it was put on the Security Page of the WCC website. An APP is currently being developed that will allow this document to be downloaded to smartphones so that every student, faculty and staff can have this information in their pocket or purse. The APP should be available in a couple of months.

Next Meeting on Friday, August 13th at 10:00 am in Akoakoa 201

Remember, Campus Safety Begins with You, So if You See Something, Say Something